

Management Trainee Programme Supply Chain



Coca-Cola HBC
Schweiz • Suisse • Svizzera



"My first 6 months have already been full of challenges, which led me to develop important skills and living new professional experience."

Ana Fernandez - Management Trainee Supply Chain

ABOUT THE COCA-COLA RISE PROGRAMME

Our management trainee programme – a job, not an internship

Designed for talented graduates to challenge them to grow into Coca-Cola HBC's next generation of leaders

Blends your unique skills with the a fast-paced environment, top leader mentoring, an international community, and exposure to top-level responsibility early in your career. All to rise you to your full potential

Fast tracks you through learning our business and industry, providing you: opportunities to lead important and impactful projects, understand all different sides of the business through rotational assignments or projects, access to mentoring and coaching by leaders, a chance to grow in your job

Gives unique value of being part of an international community of Management Trainees across Coca-Cola HBC: to share and learn from

A 2 year programme, after which you'll have opportunity to continue developing yourself and your career through leadership roles in the function you're selected for

IF THIS SOUNDS LIKE YOU, YOU'RE READY TO RISE

Experience isn't a requirement, but passion and potential are! You have a strong drive to make an impact and continuously improve yourself. You're a fast learner, eager to grow as a leader, learn from the team and collaborate. You're curious, like challenging the status quo and want to work on meaningful assignments.

You have recently graduated from University with up to 2 years of experience or are in your final year of studies about to graduate

You speak English and are an advanced PC user

You're volunteering or taking an active role in student organisations, sports or have another amazing interest that you pursue

YOUR KEY ROLES AS MANAGEMENT TRAINEE

Actively participate in the RISE programme (on-the-job tasks, peer learning, mentoring and training assigned)

Work on assignments of 3 to 6 months in the different supply chain departments (Planning, Procurement, Quality, Plant, Warehouse, Engineering, Customer Logistics)

Participate or lead departmental and cross-functional business projects (on project basis or as full rotation to other departments)

Take full responsibility with planning and organising activities related to your assignment, as well as delivery of assigned objectives, projects and results

Collaborate, develop and maintain relationships with colleagues from own team, other departments, mentors, project sponsors - while proactively seeking feedback

Actively propose process and business improvements

Take full ownership and charge over your development: leverage on each opportunity and feedback

ABOUT COCA-COLA HBC

We're a family of over 30 thousand engaged people. Each and every one of us is the secret ingredient of Coca-Cola HBC – leading bottler of The Coca-Cola Company brands. Our every day mission is to delight 595 million customers by offering a choice of over 136 iconic global and local brands, in the moments that matter, 24 hours a day, 7 days a week.

JUST BRING ALL YOUR SPECIAL INGREDIENTS AND RISE

If you want to learn more, visit our career site.